

Counselor Compensation Scale, 2026-2027			
Year Experience	Elementary/ Intermediate (207)	Middle School (212)	High School (217)
0	\$59,376.34	\$60,720.43	\$63,064.52
1	\$59,376.34	\$60,720.43	\$63,064.52
2	\$60,206.99	\$61,571.24	\$63,935.48
3	\$61,037.63	\$62,422.04	\$64,806.45
4	\$61,868.28	\$63,272.85	\$65,677.42
5	\$62,698.92	\$64,123.66	\$66,548.39
6	\$63,806.45	\$65,258.06	\$67,709.68
7	\$65,356.99	\$66,846.24	\$69,335.48
8	\$66,187.63	\$67,697.04	\$70,206.45
9	\$67,018.28	\$68,547.85	\$71,077.42
10	\$67,848.92	\$69,398.66	\$71,948.39
11	\$68,679.57	\$70,249.46	\$72,819.35
12	\$69,510.22	\$71,100.27	\$73,690.32
13	\$70,340.86	\$71,951.08	\$74,561.29
14	\$71,171.51	\$72,801.88	\$75,432.26
15	\$72,002.15	\$73,652.69	\$76,303.23
16	\$72,832.80	\$74,503.49	\$77,174.19
17	\$73,608.06	\$75,297.58	\$77,987.10
18	\$74,383.33	\$76,091.67	\$78,800.00
19	\$75,158.60	\$76,885.75	\$79,612.90
20	\$75,823.12	\$77,566.40	\$80,309.68
21	\$76,487.63	\$78,247.04	\$81,006.45
22	\$77,152.15	\$78,927.69	\$81,703.23
23	\$77,761.29	\$79,551.61	\$82,341.94
24	\$78,370.43	\$80,175.54	\$82,980.65
25	\$78,951.88	\$80,771.10	\$83,590.32
26	\$79,422.58	\$81,253.23	\$84,083.87
27	\$79,865.59	\$81,706.99	\$84,548.39
28	\$80,308.60	\$82,160.75	\$85,012.90
29	\$80,751.61	\$82,614.52	\$85,477.42
30	\$81,139.25	\$83,011.56	\$85,883.87